

**Clearwater Country Free Library District  
Board of Trustees Regular Meeting  
Minutes March 8, 2022**

Meeting called to Order 5:04 pm by Don Ebert, at Weippe.  
Present: CCFLD Board Member Marge Carlson, Director Terri Summerfield  
Via Zoom: Rosan Monaghan, Jim Everett, Robert Wilhelm  
Guest via Zoom:, Scott McDonald, Nancy Butler, Cleo Castellanos, Jo Sharrai

**Minutes:** Jim moved to accept the minutes for February. Rosan 2<sup>nd</sup>, Approved.

**Treasurer's Report:** Rosan reviewed the financial reports. Marge moved to accept, Jim 2<sup>nd</sup> approved.

**Bills:** Bills from February were reviewed. Marge moved to accept the bills as presented. Rosan 2<sup>nd</sup>, Approved.

**Account Flow Sheet:** Jim reviewed the Flow Sheets for February

Rosan requested to move the agenda item Wage Range up for discussion next. Don agreed.

**New Business**

Wage range for entry level positions: Don lead the discussion stating a staff person was resigning from the library and that in order to fill the position we were going to need to adjust the entry level wage. This then causes a conflict with the wage for the next level of staffing and continues upward. Current wages were discussed. Board agreed it had been a long time since wages were addressed and that they need to reflect the current market. Data will be gathered and presented at the April meeting and agenda item will be marked as action item.

**Directors Report.**

Terri reviewed her report. (see attached)

**CMPL Reports:** *CMPL reports were emailed to board members (See attached)*

Cleo highlighted her report.


**Contract Development**

CMPL responded they would be interested in a social hour meeting after the CCFLD board meeting in April. Dinner was discussed but majority felt that hors d'oeuvres and a social hour would help people mingle and visit.

**Public Comment:** none

**Adjourned:** Don adjourned the meeting at 5:50    **Next Meeting:** April 12th, CMPL-Orofino and Zoom

Approved: 4-12-22  
Date

  
Don Ebert, Chair

  
Terri Summerfield, Director